

Premier Semiconductor Services, LLC

Application for Employment

Our Company is an equal opportunity employer and will consider all applicants for all positions equally without regard to race, sex, age, color, religion, national origin, veteran status, any disability as defined in the Americans With Disabilities Act, or for any other reason protected by State or Federal law.

Name _____ **Date** _____
First Middle Last

Address _____ **Phone** _____
No Street City State Zip

Social Security Number _____ Are you at least 18 Yrs of age? **Yes** ___ **No** ___

Are you a citizen of the U.S. or do you have the legal right to be employed in the United States? **Yes** ___ **No** ___

Have you ever been convicted of any crime within the last 10 years (excluding minor traffic violations) including driving under the influence of alcohol or drugs? **Yes** ___ **No** ___ (A conviction will not necessarily disqualify you from employment.)

If Yes, state the offense, location, date and disposition _____

Are you willing to work overtime required by the job you are applying for? **Yes** ___ **No** ___

If No, please explain _____

Drivers License: State & Number _____ Type _____ Currently valid? **Yes** ___ **No** ___

EMPLOYMENT DESIRED

Are you seeking? Full time _____ Part time _____ Temporary or summer employment _____

Position applied for _____ Rate of pay desired _____

Date available to start _____

Have you ever worked for our company before? **Yes** ___ **No** ___ If Yes, from when to when? _____

How did you learn of our Company and/or the position? _____

Are there any days or hours you would be unable or unwilling to work? **Yes** ___ **No** ___ If Yes, please specify those days or hours you are unable or unwilling to work. _____

Is there any type of work which you will not perform? **Yes** ___ **No** ___ If Yes, please explain _____

Are you currently restricted by a non-compete agreement with another company? **Yes** ___ **No** ___ If Yes, please attach a copy of the agreement with your application.

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EDUCATION

Name, Address & Location	Graduate?	Courses Studied
High School	Highest grade completed 9 10 11 12 Yes___ No___	Diploma:
College	Number of years completed 1 2 3 4 4+ Yes___ No___	Major: Minor: Degree(s):
Trade School	Number of month attended _____ Yes___ No___	Diploma or Certificate

Please describe any other special courses, seminars, training which would enable you to perform the position for which you are applying. _____

MILITARY

Have you ever served in the military? **Yes**___ **No**___
 Service Branch _____ Final Rank _____
 What duties, training or experience did you have while in the military which may be job related? _____

CAPABILITY/ RELIABILITY

Would you be willing and able to perform all of the tasks required by the job you are applying for? **Yes**___ **No**___
 If No, explain which tasks _____

Have you filed any type of fraudulent claim against any of your present or past employers? **Yes**___ **No**___

Will you abide by the safety rules of this company? **Yes**___ **No**___

Have you ever been disciplined for violating company safety rules or regulations? **Yes**___ **No**___
 If Yes, please explain _____

Estimate the number of days of work you have missed in the last 12 months? _____

Estimate the number of times you have been late for work in the last 12 months? _____

Consistent attendance and punctuality are essential requirements of every job in our company. Would you be willing and able to report to work on time every day on a regular consistent basis? **Yes**___ **No**___

Have you ever been disciplined or received verbal or written warnings for absenteeism or tardiness? **Yes**___ **No**___
 If Yes, please explain _____

Have you ever been fired, or asked to resign from a job? **Yes**___ **No**___ If Yes, please explain _____

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WORK HISTORY

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references.

Name of Employer Address City, State, Zip Code Telephone Number	Name and title of Last Supervisor	Dates Employed		Pay
		From	To	Starting
		Mo_____	Mo_____	\$_____
		Yr_____	Yr_____	Ending
				\$_____

Title	Reason for leaving
--------------	---------------------------

Describe duties performed, skills used/learned, advancements/promotions earned:

Name of Employer Address City, State, Zip Code Telephone Number	Name and title of Last Supervisor	Dates Employed		Pay
		From	To	Starting
		Mo_____	Mo_____	\$_____
		Yr_____	Yr_____	Ending
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SPECIAL SKILLS

What languages to you speak fluently? _____

List any technical training, skills, or work experience which may qualify you for a job with us: _____

REFERENCES

NAME	ADDRESS	PHONE	OCCUPATION

AFFIDAVIT

I certify that my answers to the foregoing questions are true and correct without consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize the Company to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of the Company. I understand that the taking of drug or alcohol tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I further understand that nobody in the Company is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the CEO of the Company. I also understand that my employment is "at-will" and may be terminated by myself or by the Company at any time for any reason or no reason at all, with or without prior notice.

I agree to give Premier Semiconductor two weeks advance notice if I decide to quit working for the Company. I also agree to provide Premier Semiconductor the opportunity to conduct an exit interview in person, prior to receiving my final paycheck.

Signature _____ Date _____

<u>COMPANY USE ONLY</u>	
Interviewed by: _____	Date: _____
Interviewer remarks:	

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